



RESOLUTION RATING THE PERFORMANCE OF THE EXECUTIVE DIRECTOR FOR  
2024 AND ADOPTING THE EXECUTIVE DIRECTOR'S PERFORMANCE OBJECTIVES  
FOR 2025

WHEREAS, The Transportation Authority's Administrative Code establishes that the Personnel Committee (Committee) shall conduct an employee performance evaluation of the Executive Director by December 31 of each year for the Executive Director's work performance for the current year; and

WHEREAS, Board-adopted procedures require that the record of accomplishments be tracked against Board-established objectives for the Executive Director for the annual period being evaluated; and

WHEREAS, The Committee shall evaluate the Executive Director's performance annually based on mutually agreed upon objectives; and

WHEREAS, At its December 19, 2024, meeting, the Committee considered the key accomplishments and issues relative to the Executive Director's performance against Board-established objectives for 2024; and

WHEREAS, The proposed Executive Director objectives for 2025 are consistent with the annual work program adopted by the Transportation Authority Board on June 25, 2024, through Resolution 24-47 as part of the budget; and

WHEREAS, On December 19, 2024, the Committee reviewed and unanimously recommended approval of the proposed Executive Director objectives for 2025 with additional guidance and direction; now, therefore, be it

RESOLVED, That the Transportation Authority hereby adopts the Executive Director's performance objectives for 2025.