



RESOLUTION FIXING ANNUAL COMPENSATION FOR THE EXECUTIVE DIRECTOR  
FOR THE PERIOD OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015

WHEREAS, The Transportation Authority's Administrative Code establishes that the Board fixes the compensation level for the Executive Director; and

WHEREAS, Per the Personnel Manual, salary adjustments are not automatic based on cost of living or other indexes, but focuses instead on rewarding performance; and

WHEREAS, In 2006, the Transportation Authority performed a survey of remuneration levels for Executive Director positions at comparable Bay Area authorities and agencies; and

WHEREAS, Pursuant to the survey, the Transportation Authority adopted the current six-step compensation scale for the Executive Director; and

WHEREAS, On September 24, 2013, through Resolution 14-24, the Board appointed Tilly Chang as Executive Director effective October 1, 2013 and fixed the compensation at Step 5; and

WHEREAS, The adopted Fiscal Year 2014/15 budget has sufficient funds to address the proposed action; and

WHEREAS, On December 2, 2014, the Personnel Committee met, and after extensive consideration of the Executive Director's performance and other factors, recommended approval of the proposed Executive Director objectives for 2015 and that the Executive Director's compensation remain at Step 5; now, therefore, be it

RESOLVED, That the Transportation Authority hereby maintains at Step 5 the Executive Director's compensation for the period October 1, 2014 through September 30, 2015.



The foregoing Resolution was approved and adopted by the San Francisco County Transportation Authority at a regularly scheduled meeting thereof, this 27th day of January, 2015, by the following votes:

**Ayes:** Commissioners Avalos, Breed, Campos, Christensen, Cohen, Mar, Tang, Wiener and Yee (9)

**Nays:** (0)

**Absent:** Commissioners Farrell and Kim (2)

Scott Wiener 1/28/15  
Date

Scott Wiener  
Chair

ATTEST: Tilly Chang 2/5/15  
Date

Tilly Chang  
Executive Director