



RESOLUTION FIXING ANNUAL COMPENSATION FOR THE EXECUTIVE DIRECTOR
FOR 2016

WHEREAS, The Transportation Authority's Administrative Code establishes that the Board fixes the compensation level for the Executive Director; and

WHEREAS, Per the Personnel Manual, salary adjustments are not automatic based on cost of living or other indexes but are focused instead on rewarding performance; and

WHEREAS, On November 17, 2015, through Resolution 16-25, the Board adopted a revised salary structure for select job classifications which changed the salary range for the Executive Director position but did not adopt any pre-set scale; and

WHEREAS, On December 4, 2015, the Personnel Committee met, and after extensive consideration of the Executive Director's performance and other factors, recommended that the Executive Director's compensation be increased by 3.5% for 2016; now, therefore, be it

RESOLVED, That the Transportation Authority hereby increases the Executive Director's compensation for 2016 by 3.5%, effective January 4, 2016.



The foregoing Resolution was approved and adopted by the San Francisco County Transportation Authority at a regularly scheduled meeting thereof, this 15th day of December, 2015, by the following votes:

Ayes: Commissioners Avalos, Breed, Campos, Cohen, Farrell, Kim, Mar, Peskin, Tang, Wiener and Yee (11)

Nays: (0)

Absent: (0)

Scott Wiener 12/17/15

Scott Wiener
Chair

Date

ATTEST:

Tilly Chang 12/23/15

Tilly Chang
Executive Director

Date