



RESOLUTION AMENDING THE EXISTING EMPLOYMENT AGREEMENT AND
SETTING ANNUAL COMPENSATION FOR THE EXECUTIVE DIRECTOR FOR 2017

WHEREAS, On September 24, 2013, through Resolution 14-24, the Board appointed Tilly Chang as Executive Director of the San Francisco County Transportation Authority, effective October 1, 2013; and

WHEREAS, Resolution 14-24 authorized the Chair to execute an employment agreement with Tilly Chang for a term not to exceed three years, ending on October 1, 2016; and

WHEREAS, On November 30, 2016 the Personnel Committee met, and after discussion recommended amending and extending the existing employment agreement with the Executive Director; and

WHEREAS, The Transportation Authority's Administrative Code establishes that the Board fixes the compensation level for the Executive Director; and

WHEREAS, Per the Personnel Manual, salary adjustments are not automatic based on cost of living or other indexes but are focused instead on rewarding performance; and

WHEREAS, On November 30, 2016 the Personnel Committee met, and after extensive consideration of the Executive Director's performance and other factors, recommended that the Executive Director's compensation be increased by 4.5% for 2017; now, therefore, be it

RESOLVED, That the Transportation Authority hereby amends the existing employment agreement with the Executive Director and extends the terms from October 1, 2016 to December 31, 2019; and be it further

RESOLVED, That the Transportation Authority hereby increases the Executive Director's compensation for 2017 by 4.5%, effective January 2, 2017.



The foregoing Resolution was approved and adopted by the San Francisco County Transportation Authority at a regularly scheduled meeting thereof, this 13th day of December, 2016, by the following votes:

Ayes: Commissioners Avalos, Breed, Cohen, Farrell, Kim, Mar, Peskin and Yee (8)

Nays: (0)

Absent: Commissioners Campos and Tang (2)

Aaron Peskin *12-19-16*

Aaron Peskin
Chair

Date

ATTEST:

Tilly Chang *12/20/16*

Tilly Chang
Executive Director

Date