



**SFMTA**  
Municipal  
Transportation  
Agency

# Adult School Crossing Guard Program Briefing

March 2018



- Locations
- Finances
- Challenges
- Next Steps
- Questions



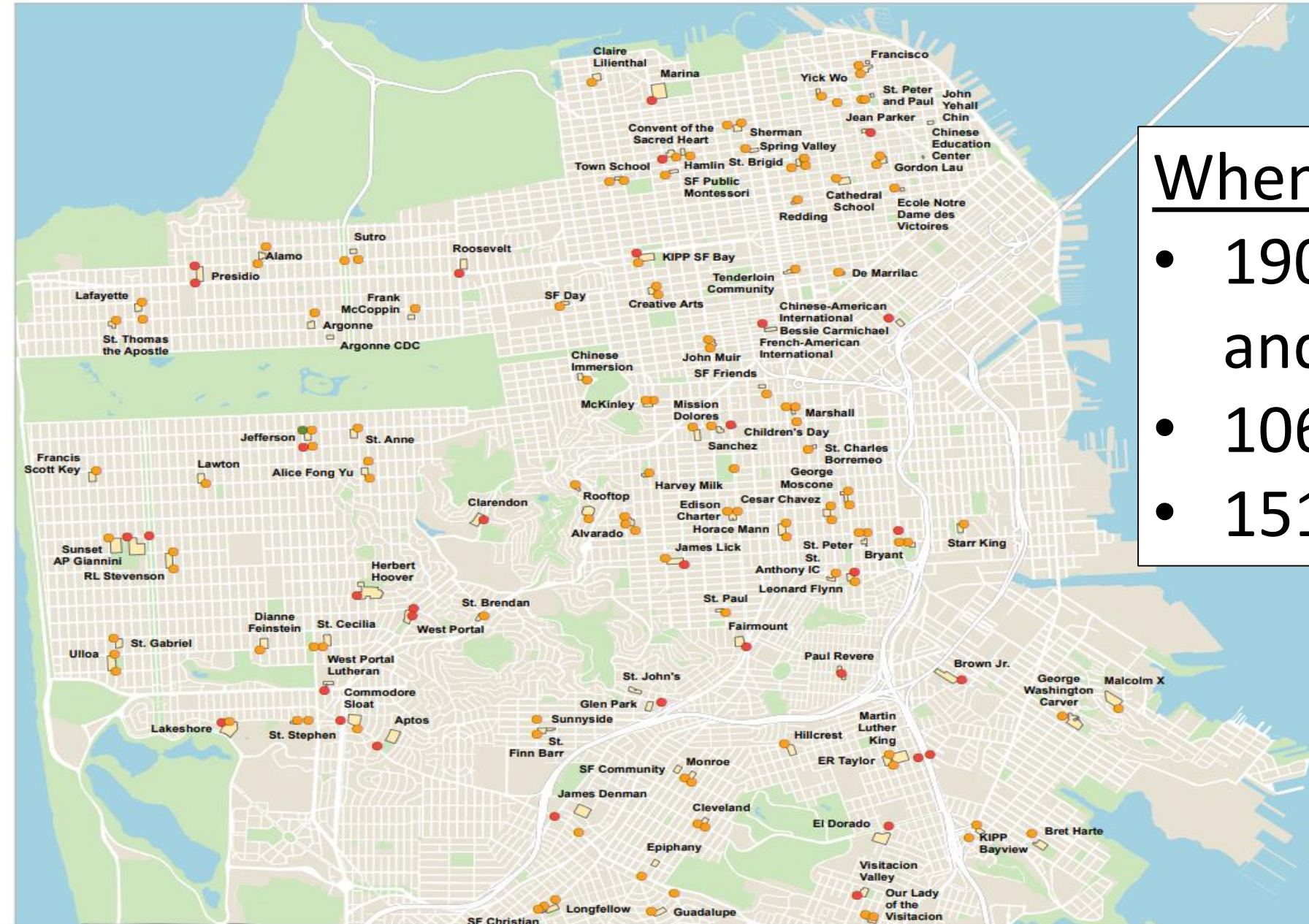
# Crossing Guard Locations

## When fully staffed:

- 190 Crossing Guards and 5 trainers
- 106 Schools Served
- 151 Corners Covered

### LEGEND

- 1 Crossing guard
- 2 Crossing guards
- 3 Crossing guards
- Schools with crossing guards




- Budget is ~\$2.2 Million per year
- 195 - Crossing Guards (Budgeted)
  - \$ Guards (8201 HR Class) earn \$17.96 per hour in FY17-18
  - \$ Guards work an average 2.5 work hours per day over ~38 weeks per school year
  - \$ Guards earn ~\$9,000 per school year



# Challenge – Maintaining Crossing Guard Staffing

- Difficult to maintain our optimal number of 195.
- Since August 2015 we have hired 146 guards and lost 130 guards.
- Recent hiring cycle: Of 286 qualified applicants from HR, only 44 or 15.4% successfully completed process and are currently guards.



2 ½ hours  
per day,  
really....



NO  
benefits,  
oh my...



Split shifts... I'm  
outta here!

# Challenge – Supply & Demand

- Crossing Guard requests easily exceed the supply.
- 10-15 requests received per year; about 50% pass.
- 19 corners on the waiting list.
- 7 intersections waiting for an assessment, with several more applications expected shortly.



- Expectations that all requests will be granted - and immediately
- Belief that a guard will solve all traffic issues
- Uncooperative School Staff
- Poor Communication by Schools
- Guard Safety



# Recent Improvements

- ✓ Hiring process improved and kept ongoing throughout the year via a regularly updated list of potential applicants
- ✓ Assignment of guards to work two schools when scheduling allows
- ✓ Reduction of intersections with two guards to one when safety allows - to cover more locations
- ✓ Funding to resurvey all intersections identified



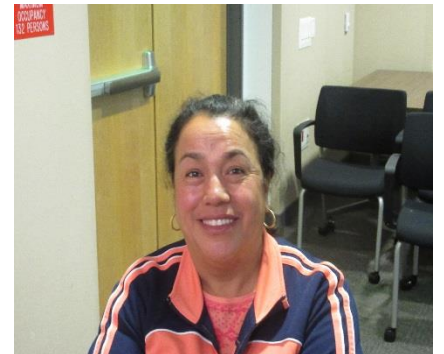


- Collect updated pedestrian and vehicle data
- Add High Injury Network to rankings
- Update rankings of schools
- Optimize locations for guards
- Seek additional funding



# Thank You!

Our guards are our greatest asset. They are out there day after day, rain or shine, keeping our kids safe.



Any questions?



# Appendix: Intersection Waiting List & Pending Applications

Crossing Guard Waiting List					
School	Location	Date Received	Warranted	Score	BOS District
Marina MS	Webster & Chestnut	2/24/2016	YES	44	2
Dr. Martin Luther King, Jr. MS	Bacon & Girard	9/16/2016	YES	43	9
James Denman MS	San Jose & Geneva	2/10/2016	YES	39	11
Sutro ES	California & Park Presidio	2/22/2016	YES	38	1
Francis Scott Key ES	43rd Ave & Kirkham	11/1/2016	YES	36	4
George Peabody ES	California & 6th Ave	2/9/2016	YES	33	1
Dianne Feinstein ES	Vicente & 24th Ave	11/9/2016	YES	32	4
Chinese Immersion School	Masonic & Haight	2/18/2016	YES	32	5
West Portal ES	Taraval Str & Lenox Way	3/7/2017	YES	32	7
Alamo ES	Geary & 23rd Ave	3/4/2016	YES	31	1
Theodore Roosevelt MS	Geary & Palm	2/24/2016	YES	28	2
Live Oak School	Mariposa & Arkansas	2/6/2017	YES	28	10
Chinese Immersion School	Central & Haight	2/18/2016	YES	27	5
West Portal ES	Claremont Blvd & Allston	3/7/2017	YES	27	7
George Peabody ES	Geary & 8th Ave	2/9/2016	YES	26	1
St. Brendan	Laguna Honda/Ulloa/Rockaway	3/16/2017	YES	26	7
Everett MS	Church & 17th St	2/24/2016	YES	26	8
Dr. William L. Cobb ES	Divisadero & Pine	2/24/2016	YES	21	2
Sunnyside ES	Foerster & Hearst	11/22/2016	YES	21	7

Pending Assessment		
School	Location	BOS District
Bessie Carmichael MS	4th Street & Harrison	6
Bessie Carmichael MS	5th Street & Harrison	6
Daniel Webster ES	20th St & Missouri Street	10
Lycee Francais De San Francisco - Ashbury Campus	Ashbury & Frederick	5
Lycee Francais De San Francisco - Ashbury Campus	Ashbury & Waller	5
Lycee Francais De San Francisco - Ortega Campus	19th Ave & Ortega	4
Ulloa ES	42nd & Vicente	4

13 New Corners Added 2015 - 2016 School Year		
School	Location	BOS District
Children's Day School	Dolores & 19th Street	8
E. R. Taylor	Bacon & Goettingen	9
E. R. Taylor	Burrows & Goettingen	9
Harvey Milk CRA	19th & Collingwood	8
Jefferson ES	19th Avenue & Judah	4
Jefferson ES	18th Avenue & Judah	4
Kipp Bay Academy	Geary & Scott	5
Kipp Bay Academy	Scott & O'Farrell	5
Longfellow/SF Christian	Mission & Whipple	11
Monroe	Madrid & Excelsior	11
R. L. Stephenson	34th Avenue & Pacheco	4
St. Brigid School	Franklin & Broadway	2
The Hamlin School	Broadway & Buchanan	2
1 New Corner Added January 2017		
James Denman	Ocean & San Jose	11

Basic criteria that must be met to receive a Crossing Guard:

1. School serves K-8 grades or some combination,
2. Corner is a designated school crossing (ie with a yellow crosswalk),
3. Minimum number of vehicles traveling through the intersection, and
4. Minimum number of child pedestrians arrival and dismissal.

If a guard is warranted, intersection is ranked according to a variety of factors, including:

- Pedestrian-related collision history
- Volume of students and vehicles
- Intersection geometry and school enrollment
- Presence of MUNI route(s) and any special circumstances

Will add presence of street(s) on High Injury Network in ranking.