



SFMTA
Municipal
Transportation
Agency

Adult School Crossing Guard Program Briefing

March 2018



- Locations
- Finances
- Challenges
- Next Steps
- Questions



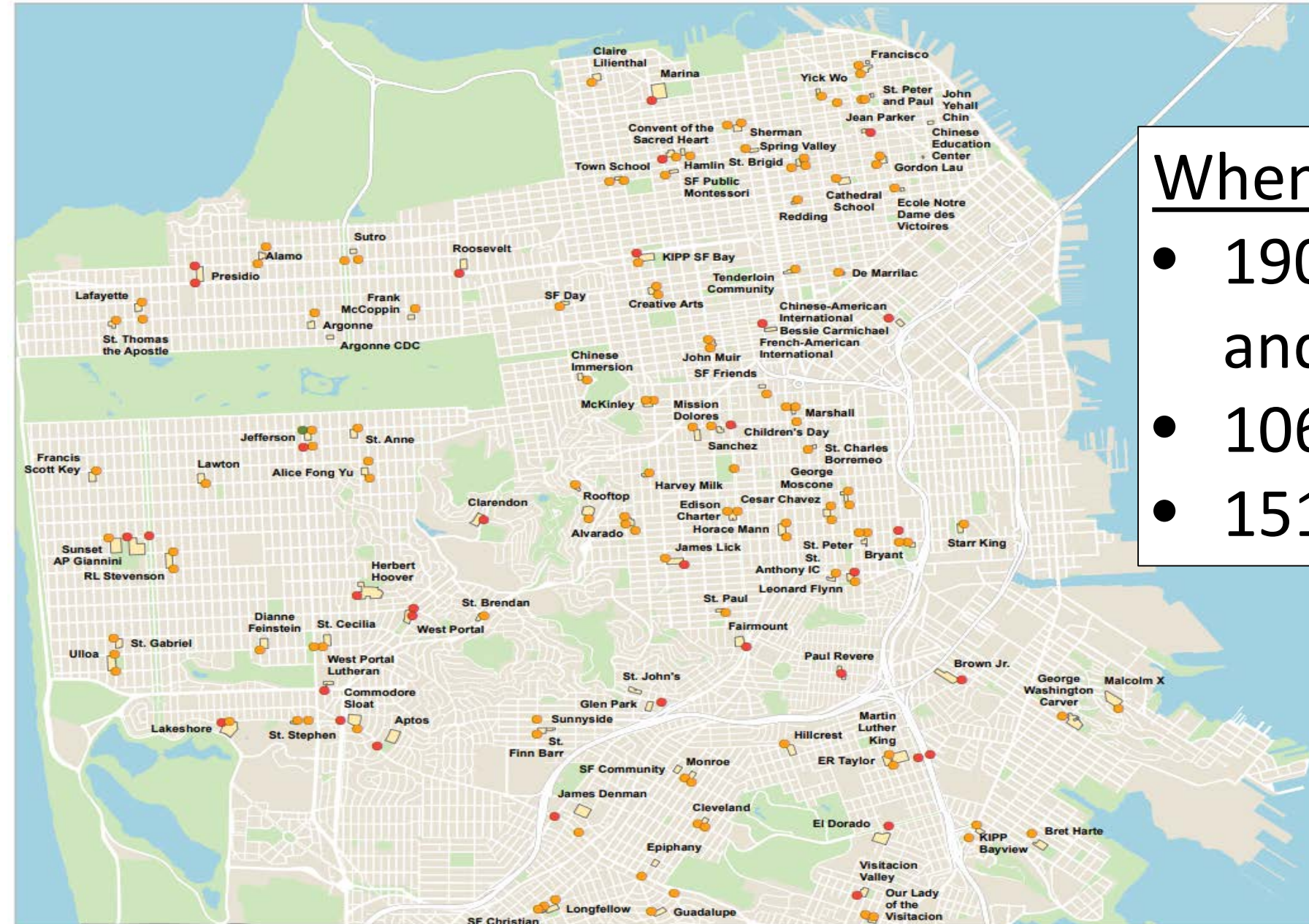
Crossing Guard Locations

When fully staffed:

- 190 Crossing Guards and 5 trainers
- 106 Schools Served
- 151 Corners Covered

LEGEND

- 1 Crossing guard
- 2 Crossing guards
- 3 Crossing guards
- Schools with crossing guards



Program Budget & Crossing Guard Wages

- Budget is ~\$2.2 Million per year
- 195 - Crossing Guards (Budgeted)
 - \$ Guards (8201 HR Class) earn \$17.96 per hour in FY17-18
 - \$ Guards work an average 2.5 work hours per day over ~38 weeks per school year
 - \$ Guards earn ~\$9,000 per school year



Challenge – Maintaining Crossing Guard Staffing

- Difficult to maintain our optimal number of 195.
- Since August 2015 we have hired 146 guards and lost 130 guards.
- Recent hiring cycle: Of 286 qualified applicants from HR, only 44 or 15.4% successfully completed process and are currently guards.

Challenge – Supply & Demand

- Crossing Guard requests easily exceed the supply.
- 10-15 requests received per year; about 50% pass.
- 19 corners on the waiting list.
- 7 intersections waiting for an assessment, with several more applications expected shortly.



- Expectations that all requests will be granted - and immediately
- Belief that a guard will solve all traffic issues
- Uncooperative School Staff
- Poor Communication by Schools
- Guard Safety



Recent Improvements

- ✓ Hiring process improved and kept ongoing throughout the year via a regularly updated list of potential applicants
- ✓ Assignment of guards to work two schools when scheduling allows
- ✓ Reduction of intersections with two guards to one when safety allows - to cover more locations
- ✓ Funding to resurvey all intersections identified

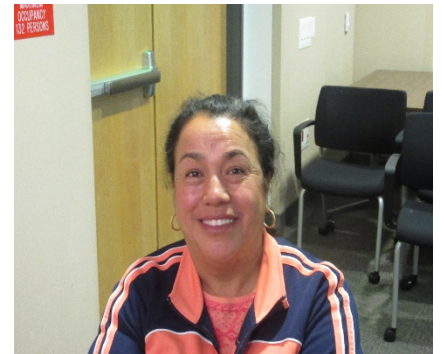


- Collect updated pedestrian and vehicle data
- Add High Injury Network to rankings
- Update rankings of schools
- Optimize locations for guards
- Seek additional funding



Thank You!

Our guards are our greatest asset. They are out there day after day, rain or shine, keeping our kids safe.



Any questions?

