



RESOLUTION SETTING ANNUAL COMPENSATION FOR THE EXECUTIVE DIRECTOR
FOR 2019

WHEREAS, On September 24, 2013, through Resolution 14-24, the Board appointed Tilly Chang as Executive Director of the San Francisco County Transportation Authority, effective October 1, 2013; and

WHEREAS, Through Resolution 17-19 the Board amended the employment agreement with Tilly Chang to extend the term of the agreement to December 31, 2019; and

WHEREAS, The Transportation Authority's Administrative Code establishes that the Board fixes the compensation level for the Executive Director; and

WHEREAS, Per the Personnel Manual, salary adjustments are not automatic based on cost of living or other indexes but are focused instead on rewarding performance; and

WHEREAS, On December 5, 2018 the Personnel Committee met, and after extensive consideration of the Executive Director's performance and other factors, recommended that the Executive Director's compensation be increased by 4.5% for 2019; now, therefore, be it

RESOLVED, That the Transportation Authority hereby increases the Executive Director's compensation for 2019 by 4.5%, effective January 1, 2019.



The foregoing Resolution was approved and adopted by the San Francisco County Transportation Authority at a regularly scheduled meeting thereof, this 11th day of December, 2018 by the following votes:

Ayes: Commissioners Brown, Cohen, Fewer, Kim, Mandelman, Peskin, Ronen, Safai, Stefani, Tang and Yee (11)

Absent:

Aaron Peskin *12-14-18*

Aaron Peskin
Chair

Date

ATTEST:

Tilly Chang *12/18/18*

Tilly Chang
Executive Director

Date