



DRAFT MINUTES

PERSONNEL COMMITTEE

Friday, December 4, 2015

1. Roll Call

Chair Wiener called the meeting to order at 2:07 p.m.

Present at Roll Call: Commissioners Avalos, Tang and Wiener (3)

2. Approve the Minutes of the November 4, 2015 Meeting – ACTION

There was no public comment.

The minutes were approved without objection by the following vote:

Ayes: Commissioners Avalos, Tang and Wiener (3)

Chair Wiener called Items 3 and 4 together.

3. [CLOSED SESSION] Public Employee Performance Evaluation and Approval of the Executive Director's Performance Goals for 2016 – ACTION

4. Recommend Annual Compensation for the Executive Director for 2016 – ACTION

Commissioner Avalos moved to go into closed session.

Chair Wiener called the closed session to order.

Following discussion, Chair Wiener reconvened the meeting in open session. He stated that Commissioner Avalos had to leave early but that he was able to participate in the discussion.

Chair Wiener reported that the Personnel Committee had rated Executive Director Tilly Chang's performance for 2015 as Exceptionally Good, and noted that the Committee was between Exceptionally Good and Outstanding. Chair Wiener also reported that the Committee had decided to increase Ms. Chang's salary for 2016 by 3.5%.

There was no public comment.

Items 3 and 4 were approved without objection by the following vote:

Ayes: Commissioners Tang and Wiener (2)

Absent: Commissioner Avalos (1)

5. Introduction of New Items – INFORMATION

There was no public comment.

6. Public Comment

There was no public comment.

7. Adjournment

The meeting was adjourned at 3:16 p.m.